

**Village Board Special Meeting
February 2, 2015**

Mayor Michael VandeVelde presiding

Members: Robert Cochran, Dave Brooker

Others: Becki Paternosh, Becky Jackson, Ed LeBarron, Jerry Ruch

PUBLIC WORKS

LABORER POSITION/UTILITY WORKER

Ed noted that the Laborer and Utility Worker rates have been frozen since 2009. If either of the ones that were interviewed recently would take the Utility Worker position he would go back to the Laborer position and offer it to the next one down. If those don't work out he would just go back and hire a Laborer with no experience. Everyone that was interviewed had some experience and already worked somewhere else before. No one was interviewed that was without experience. If we do go with a Utility Worker we will have to advertise for two weeks.

He noted that Brenda Paternosh would bid on it. In the Contract there is a clause that you have to be an employee for one full year before you can bid on another position. She has only been here approximately 7 months. If the board would prefer he would automatically upgrade her to the next position. Because we are putting out a bid he would tell her to bid the position of Utility Worker. If the first two individuals didn't want it he would go back to the Laborer. He is only going to offer the Utility Worker to the original two people.

Following discussion the board made a motion to go out to bid for Utility Worker for 2 weeks rather than for the Laborer position by Trustee Cochran seconded by Trustee Brooker and was carried unanimously.

Ed made note that he would be out for surgery for 2 weeks and during that time Working Supervisor Donald Farnham will have the pickup truck at his residence.

The board made a motion to adjourn the meeting by Trustee Brooker, seconded by Trustee Cochran and was carried unanimously.